**EVANGELICAL CHRISTIAN ACADEMY**



 Pre-Kindergarten through 5th Grade: 6th through 12th Grades:

 2511 North Logan Avenue 4052 Nonchalant Circle South Colorado Springs, CO 80907 Colorado Springs, CO 80917

 Phone: (719) 634-7024 Phone: (719) 597-3675

 FAX: (719) 328-1554 FAX: (719) 597-6983

 Website: [www.ecaeagles.org](http://www.ecaeagles.org)

*"They shall soar on wings like eagles..." Isaiah 40:31*

 APPLICATION FOR EMPLOYMENT

|  |  |
| --- | --- |
| Position Applied For | Date of Application |

|  |
| --- |
| Last Name First Name Middle Name  |
| Address: Street City State Zip |
| Home Telephone:Cell Phone:  | E-mail:  |

|  |
| --- |
| Present Church Membership and Denominational Preference |

|  |
| --- |
| Total Years of Teaching Experience:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Total Years of Administrative Experience: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Certification: Type Grade Level(s) State Expiration Date |

|  |
| --- |
| **References:** **Name Address Position Telephone** |
| Pastor |
| Professional |
| Professional |
| Personal |

**Education Experience** (Please include both teaching and administrative history, beginning with most recent employment.)

|  |
| --- |
| May we contact your present employer?  |
| Position |  Dates Employed |  **Work Performed** |
|  From |  To |
| School |  |  |  |
| Address |
| Telephone Number | Supervisor |  |
| Reason for Leaving |  |
|  |
| Position |  Dates Employed |  **Work Performed** |
|  From |  To |
| School |  |  |  |
| Address |
| Telephone Number | Supervisor |  |
| Reason for Leaving |  |
|  |
| Position |  Dates Employed |  **Work Performed** |
|  From |  To |
| School |  |  |  |
| Address |
| Telephone Number | Supervisor |  |
| Reason for Leaving |  |
|  |
| Position |  Dates Employed |  **Work Performed** |
|  From |  To |
| School |  |  |  |
| Address |
| Telephone Number | Supervisor |  |
| Reason for Leaving |  |

|  |
| --- |
| Education: Undergraduate   Name and Location of Institution Major Date of Graduation Degree |
| High School |
| College |
| College |
| College |

|  |
| --- |
| Education: Graduate **Name and Location of Institution Major**  **Date of Graduation**   **Degree** |
| College |
| College |
| College |

|  |
| --- |
| Special Skills and QualificationsSummarize special teaching and/or administrative related skills and qualifications acquired from employment and other experiences. |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

### PERSONAL DATA FORM

(feel free to type your responses on a separate page)

**A. Christian Theology:**

 State briefly your personal beliefs and experiences on the following topics:

1. Scripture

2. Sovereignty of God

3. World and Life View

4. Trinity

5. Person and Work of Christ

6. Justification

7. Sanctification

**B. Classical Christian Education:**

1. Why are you interested in a position at ECA?

2. What is your philosophy of Christian Education?

3. What is your understanding of Classical Education?

4. What is your approach to classroom discipline?

**C. Christian Experience:**

1. Provide a brief testimony of your coming to faith in Christ.

2. What does your relationship with Jesus Christ mean to you in your daily life?

3. What are your life goals or career objectives?

4. What books have you read recently?

The doctrinal basis of Evangelical Christian Academy shall be that Biblical System commonly called "The Reformed Faith" as expressed in the Westminster Confession of Faith together with the Larger and Shorter Catechisms. In this light, we in our educational program stand committed to the teachings of the Westminster Standards. Though we do not require teachers to agree to all of the Westminster Confession, we provide this statement as a basis for our system of beliefs.

We do require that teachers, administrators, and staff have a credible testimony and a commitment to salvation being found through faith in Jesus Christ alone. Additionally, all employees must agree to the statement of faith found below, including the statement on marriage, gender, and sexuality.

 **STATEMENT OF FAITH**

**ECA Statement of Faith**

• We believe the Bible is the written word of God, inspired by the Holy Spirit and without error in the original manuscripts. The Bible is the revelation of God’s truth and is infallible and authoritative in all matters of faith and practice.

• We believe in the Holy Trinity. There is one God, who exists eternally in three persons: the Father, the Son, and the Holy Spirit.

• We believe that all are sinners and totally unable to save themselves from God’s displeasure, except by His mercy.

• We believe that salvation is by God alone as He sovereignly chooses those He will save. We believe His choice is based on His grace, not on any human individual merit, or foreseen faith.

• We believe that Jesus Christ is the eternal Son of God, who through His perfect life and sacrificial death atoned for the sins of all who will trust in Him, alone, for salvation.

• We believe that God is gracious and faithful to His people not simply as individuals but as families in successive generations according to His Covenant promises.

• We believe that the Holy Spirit indwells God’s people and gives them the strength and wisdom to trust Christ and follow Him.

• We believe that Jesus will return, bodily and visibly, to judge all mankind and to receive His people to Himself.

• We believe that all aspects of our lives are to be lived to the glory of God under the Lordship of Jesus Christ.

**Statement on Marriage, Gender, and Sexuality**

• We believe that God wonderfully and immutably creates each person as male or female. These

two distinct, complementary genders together reflect the image and nature of God. (Gen. 1:26-

27) Rejection of one’s biological sex is a rejection of the image of God within that person.

• We believe that the term “marriage” has only one meaning: the uniting of one man and one

woman in a single, exclusive union, as delineated in Scripture. (Gen. 2:18-25) We believe that

God intends sexual intimacy to occur only between a man and a woman who are married to each

other. (1Cor. 6:18; 7:2-5; Heb. 13:4) We believe that God has commanded that no intimate

sexual activity be engaged in outside of a marriage between a man and a woman.

• We believe that any form of sexual immorality (including adultery, fornication, homosexual

behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to

God. (Matt. 15:18-20; 1Cor. 6:9-10)

• We believe that in order to preserve the function and integrity of Evangelical Christian Academy

as the local Body of Christ, and to provide a biblical role model to all students and parents of the

ECA community, it is imperative that all person employed by ECA in any capacity, or who serve

as volunteers, agree to and abide by this Statement of Marriage, Gender, and Sexuality. (Matt.

5:16; Phil. 2:14-16; 1Thess. 5:22)

• We believe that God offers redemption and restoration to all who confess and forsake their sin,

seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom. 10:9-10; 1Cor.

6:9-11)

• We believe that every person must be afforded compassion, love, kindness, respect, and dignity.

(Mark 12:28-31; Luke 6:31) Hateful and harassing behavior or attitudes directed toward any

individual are to be repudiated and are not in accord with Scripture nor the doctrines of

Evangelical Christian Academy.

**Final Authority for Matter of Belief and Conduct**

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and

infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of

mankind, is the sole and final source of all that we believe. For purposes of Evangelical Christian

Academy’s faith, doctrine, practice, policy, and discipline, our board of directors is ECA’s final interpretive

authority on the Bible’s meaning and application.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

Signature Date