

Evangelical Christian Academy Board of Directors

“Distinctly Christian – Effectively Classical”

BOARD MEETING MINUTES August 20, 2019 ECA Elementary Campus Library

Board Members Present: DJ DeJong, Sandi Geving, Dean Watts, John McKeever, Randy Thompson, Joseph Friedly, Denny Carew

Ex-Officio Member and Guests Present: Jim Johnson, Superintendent; Heather Morgan, Guest

A. Opening

1. Devotions & Prayer – Dean Watts John 16:33, Hebrews 12:1-3, I Timothy 6:12

Amy Albright – Elementary IT Teacher

Justine Atkins – Elementary PK Aide

Darla Blue – Elementary Principal

Julie Branch – Business Office Manager

Jennifer Hoppe – Elementary Band Teacher

Jesse Smith – Fourth Grade Teacher

Dean Watts – Board Treasurer

Tanya Woodward – Secondary Literature/Rhetoric

2. Core Values

Supremacy of Christ

Biblical Spirituality

Educational Excellence

Classroom Decorum

Social Harmony

Institutional Integrity

Winsome Witness

2. Approval of Minutes: June 2019 M/S/C
Approval of Statements of Action Taken M/S/C
3. Correspondence: None
4. Approval of Agenda: M/S/C as amended to add discussion of coaching contracts in Executive Session and postponement of Will Kim’s interview to September

B. Reports

1. Superintendent Report – Presented by Jim Johnson

Reviewed written report

MinistrySafe – all paid staff have completed

Will also be expected of substitutes, assistant coaches, and volunteers

Scholarship Granting Organization income up by \$10K

B. Reports (continued)

1. Superintendent Report (continued)
 - General Tuition increase of \$45K before discounts
 - Jim will forward graph displaying where dollars come from
 - Paid enrollment trends information desired
2. Finance Report – Presented by Dean Watts
 - Reviewed written financial reports
 - Preliminary budget meeting of Jim, Dean, and Sandi took place 8/16
 - Future meeting in early September to finalize budget for presentation at September Board meeting
 - Motion to send June 30 financial statement to V7 Oversight Committee M/S/C
3. Education Committee – no report
 - Welcome back, Joseph!
4. Development Committee – Presented by John McKeever
 - Reviewed written report
 - Additional ideas include donor events with a specific message, connect donor community to individual teachers and to the mission of ECA (prayer, financial support,) planned giving discussions, build a larger donor database, winter and spring drives.
5. Strategic Planning Committee – Presented by Randy Thompson
 - Refer to Superintendent's Report
6. Marketing & Communication – Presented by DJ DeJong
 - Reviewed M & C Dashboard
 - Videos being edited by Matthew Long
 - One each for Grammar, Logic, and Rhetoric levels
 - Uses – publish on website, events (such as Golf Classic)
 - Board support given to preparing an RFP for NextAfter and/or Enrollment Catalyst
 - September LECAF meeting – Robert Spees appears willing to ask the LECAF board for funding of such a project
7. Overhead Committee – Presented by DJ DeJong
 - Reviewed written report

C. Old Business

1. V7PC/ECA Improvement Initiative -- ongoing

D. New Business

1. Principal Briefings – written and oral reports
 - Kerry Singleton – Junior High
 - Darla Blue – Elementary
 - Bob DeRuiter – Secondary

Note to add Collegium to the list next time

D. New Business (continued)

2. New Board Member Interviews

Heather Morgan Motion for approval M/S/C

Jason Castro Motion for approval M/S/C

Both were approved by the Board for submission to the Session

3. Executive Session to discuss personnel matters and approve annual coaching contracts

E. Adjournment

ECA's Philosophy Statement: Evangelical Christian Academy is founded on the centrality and preeminence of Christ in all things. The truth of Christ is integrated throughout our curriculum. Our educational process is Christ-centered and child-focused, nurturing strong spiritual, social and academic growth. We employ classical educational methodologies to assure that our students know the truth, reason in the truth, and are persuasive for truth.

CALENDAR: September 17, 2019 Devotions by Joseph Friedly

October 15, 2019

November 19, 2019

December 17, 2019

Date for annual retreat will be forthcoming