

Evangelical Christian Academy Board of Directors
“Distinctly Christian-Effectively Classical”

BOARD MEETING

May 12, 2015

7PM Library

Opened at 7:05 PM

Board Members Present: Chris Bunker, Denny Carew, Chad DeKam, Leonard Faimon, Tresa Flanegin, Susan Foth, Randy Thompson

Ex-Officio Member Present: Jim Johnson, Superintendent

Excused Absences: John McKeever, Dean Watts

I. Opening

Devotional – Tresa on faithful stewardship of callings and giftings (I Cor. 4:1-2)

A. Mission Statement:

ECA exists to partner with parents and their church to educate, equip, and empower students to pursue their purpose in Christ.

B. Approve Minutes (April) – no changes – **MSC**

C. Correspondence – None

D. Approval of Agenda – **MSC**

II. Reports

A. Superintendent (see attached)

B. Finance—March Financials (written report submitted by Dean)

C. Marketing / Communications – Report received (Chris)

D. Education – Report received (Leonard) plus SPED update (Chad)

E. Collegium – No formal report in John’s absence

F. Strategic Planning – Report received (Randy)

III. Old Business

- A. Plaque (finally!) presented to Dave Kliewer for fulfilling Board term
- B. Incorporate Proposed By-Law changes – Jim and Shari Hartnett are providing another level of quality control to ensure updated version reflects actual and desired operations
- C. Dash board Items – **delegated** to Committees
- D. Short and Long Term Items from the Planning Meeting – **delegated** to Committee Chairs to take relevant items from list, own them, and follow up with action plan
- E. Flat Rate Tuition – Jim to convene committee meeting
- F. Teacher Appreciation – Monday, June 1, 9am – 2pm (June 1) – EJ Nussbaum may coordinate event
- G. ACCS Conference June 17-20 in Dallas, TX
- H. Church Mutual April 23rd web briefing – defer to future meeting

IV. New Business

- A. Development – need idea / plan to pursue – **delegated to Marketing Committee** to develop formal recommendation
- B. June meeting
- C. Coaches and Staff – **MSC** full slate provided by Athletic Director with **one exception** requiring further evaluation
- D. Admissions Policy Update (First Reading) – **MSC** as written
- E. Motion from Education Committee regarding allowing accreditation with AdvancED to lapse immediately - **MSC**

V. Adjournment – 9 pm

Calendar:

Board Meetings	Devotional
June 9	TBD
July 14	Dean

Respectfully Submitted,

Susan Foth

SUPERINTENDENT REPORT FOLLOWS

ECA Superintendent's Report May 8, 2015 – Jim Johnson

Enrollment:

2015-16 Enrollment: As of 5/8/15 ('14-'15 Grade levels incremented up for comparison).

2015-16 Grade	14-15 Students Enrolled Apr. '15	15-16 Students Enrolled Apr. '15	15-16 Students Enrolled 5/8/15
Pre-K		4	6
Kinder.	20	8	9
1ST	14	11	12
2ND	19	15	15
3RD	18	14	15
4TH	9	8	8
5TH	21	20	20
6TH	15	12	12
ELEM	116	92	97

2015-16 Grade	14-15 Students Enrolled Apr. '15	15-16 Students Enrolled Apr. '15	15-16 Students Enrolled 5/8/15
7TH	22	15	15
8TH	21	17	17
9TH	17	9	11
10TH	24	19	20
11TH	28	23	22
12TH	30	28	27
SEC	142	111	112
TOTAL	258	203	209

Elementary is up a net 5 students from last month.
Secondary is up a net 1 students from last month.

- o **2015-16 Enrollment -**
 - o Referral Incentive for Schools – Some of the schools we contacted were receptive while some needed to check with their fellow leaders. Others were simply not interested. We have yet to see any real fruit from this initiative, but we are not giving up on it yet.

- KBIQ Seat Barter – Two families did purchase seats in Kindergarten and Junior High as a result of this program. The advertising credit received so far is about \$14,000. We will begin to run some advertising on KBIQ and KGFT. We are also considering some digital (website) coverage through them.
- KBIQ Interview - I feel that the interview went well. I was also able to contrast our air time with our competition. We have interesting and different angles of approach.
- **Fundraising** –
 - 3rd Quarter Donation Statements – The statements of giving went out. Donations have not up-ticked significantly.
 - Alumni Contact – We desire to raise some funds to help send 15 ECA Faculty and Staff members to the ACCS Conference in Dallas. We hope to raise about \$7,000 to completely underwrite the cost of that trip through alumni and alumni family donations. I sent the initial appeal and have received a few donations already, though they are trickling in. The list included about 250 alumni members and 150 alumni parents. Considering that we will have 664 graduates as of the end of this month, you can see that some quality assurance work on the alumni list is needed.
- **Communications**
 - ECA Website – The new theme for the website has been selected. The next phase of this project is to select several high quality, high resolution photos to match up with about 6 major prospect topics that can really make our website appealing to potential families. These would probably include the top 2 or 3 “features” and “benefits” of ECA.
 - Superintendent’s Blog - The 3rd blog was posted. The topic is worthy of your reading and familiarization (is on the ECA homepage at ecaeagles.org if you haven’t read it already). You are also able to sign up to receive automated blog notifications. That button has been validated and is now working.
 - Other Items – The Communications Committee has been very active. I trust Chris Bunker to give a complete report.
- **Education**
 - Accreditation - Joseph Friedly is at the helm of our ACCS Accreditation process. At this point in time, there is a heavier workload on the teachers and administrators to meet the accreditation expectations. Currently, we are on schedule.
 - Standardized Testing, Curriculum, Special Education – All these areas are making good progress. I will defer to Leonard Faimon’s report on this.
- **Strategic Plan** – Randy Thompson is making good progress on this. I will defer to his report on this.
- **Personnel**
 - Contracts - The teacher and administrator contracts have been returned and are all signed.
 - Coaching Contracts – You should have received Denny’s e-mail which forwards Don Steiner’s recommendations for varsity coaches. I have received some comments and will likely recommend a vote on most of the recommendations and may defer one or two for future consideration following any conversations with Board members with concerns.
 - Secondary Staff Adjustments – We are likely to move forward with the following slate of leadership for our Junior High: Bob DeRuiter – “Secondary” Principal (thus taking responsibility for Jr. High and High School (while he will oversee the school operations, he will also be their Dean of Students). Kerry Singleton – Assistant Principal over Junior High (assisting with education quality and faculty development); Matt Holst “Secondary Chaplain” to assist with spiritual development in Junior High and High School. We hope to meet with 7th and 8th grade parents (2015-16) to establish expectations for next year.
- **Flat Rate Tuition (for everyone)**

- Though the Board identified several members to help with the establishment of a flat rate tuition rate for the 2016-17 school year, that group has not met. This promises to be a difficult and delicate decision for the board, so I would encourage us to meet soon.
- **Facilities**
 - Painting at Elementary School – Painting continues on the exterior of the chapel as weather permits.
 - Elementary Electrical Fixes – Volunteers are troubleshooting the electrical provision to the signs and lighting in front of the sanctuary.
 - Volunteers – Volunteer appreciation chapels are being conducted. We certainly do appreciate all that volunteers do to help ECA function! No action was taken on the development of a central volunteer clearinghouse since the last meeting.
- **Tuition Assistance -**
 - ECA Tuition Assistance Update – We continue to be very cautious about our awards of tuition assistance in the upcoming year.
 - Tax Credit Legislation in Development for School Choice – Several School Choice “think-tanks” are introducing legislation the Spring of 2016. I plan to briefly explain this plan. I am more optimistic about this option (more so than the Douglas County initiative).

Policies Pending Votes and Other Recommendations:

- Some items were forwarded for consideration.

Prayer Requests:

- That the Lord would help us provide a quality education that attracts families to stay at ECA.
- For families in need of a new school home would find ECA, if we are the right school for them.
- For benefactors to hear about the work of ECA and that they would provide support.
- For God to bless the students and faculty as the school year draws to a close.
- For wisdom for the leaders of ECA at all levels.

Respectfully submitted,

Jim Johnson