

Evangelical Christian Academy Board of Directors
“Distinctly Christian-Effectively Classical”

BOARD MEETING

March 10, 2015

7PM V7 Deacon’s Room

Opened at 7:03 PM

Board Members Present: Chris Bunker, Denny Carew, Chad DeKam, Leonard Faimon, Tresa Flanegin, Susan Foth

Ex-Officio Member Present: Jim Johnson, Superintendent

Excused Absences: John McKeever, Randy Thompson, Dean Watts

I. Opening

Devotional – Leonard on Psalm 11 “the Lord tests the righteous” (vs. 5)

A. Mission Statement:

ECA exists to partner with parents and their church to educate, equip, and empower students to pursue their purpose in Christ.

B. Approve Minutes (February) – minor changes – **MSC**

1. Date of March meeting

2. Month of financials reviewed (January rather than December)

C. Correspondence – None

D. Approval of Agenda – add IV.C. Board Membership – **MSC**

II. Reports

A. Superintendent (see attached)

1. Elementary Principal Search – top candidate to be offered 3 year contract with appropriate salary – **MSC**

➤ ***March 18, 2015*** – *electronic vote conducted to accept counter offer from top candidate for 1 year contract with “interim” added to title – MSC*

B. Finance—February Financials (written report submitted by Dean)

C. Marketing / Communications – Report received (Chris)

D. Education – Report received (Leonard)

1. Curriculum review to be performed and presented to board in May

E. Collegium – no report available

F. Finance – no additional report

G. Strategic Planning – no report available

III. Old Business

- A. Plaque to be presented to Dave Kliewer for fulfilling Board term
- B. Incorporate Proposed By-Law changes – updates with minor adjustments to language – **MSC**
- C. Dash board Items – **delegated** to Committees
- D. Short and Long Term Items from the Planning Meeting – **delegated** to Committee Chairs to take relevant items from list, own them, and follow up with action plan
- E. Teacher Contracts – to be issued based on Superintendent’s recommendation – **MSC**

IV. New Business

- A. Flat Tuition – full solution not available immediately; need to begin formulating potential plan for school year 2016/17
 - 1. Jim, Chris and Susan to brainstorm ideas
- B. **Teacher Appreciation – Monday, June 1, 9am – 2pm**
- C. Board Membership – discussion regarding need for more board members

V. Adjournment – 9:13pm

Calendar:

Board Meetings	Devotional
April 14	Chris
May 13	OPEN

Respectfully Submitted,

Susan Foth

SUPERINTENDENT REPORT FOLLOWS

ECA Superintendent's Report March 9, 2015 – Jim Johnson

Enrollment:

Mar. 2015 - Evangelical Christian Academy			
Grade	Enrolled	Male	Female
01	19	5	14
02	18	7	11
03	9	6	3
04	21	9	12
05	15	7	8
06	22	13	9
07	21	11	10
08	16	11	6
09	24	18	6
10	29	11	18
11	29	10	19
12	23	16	7
2DPK	4	2	2
3DK	7	3	4
3DPK	15	8	7
5DK	7	3	4
Total	279	140	140

Note: During February we lost 1 sixth grade female student. All other grades remained unchanged.

Report Categories:

- o Reenrollment as of 3/3/15

2015-16 Grade	# Enrolled Currently	# Reenrolled	% Reenrolled
2DPK			
3DPK	3	3	100%
5DK	16	7	44%
3DK	1	1	100%
1ST	14	9	64%
2ND	19	15	79%
3RD	17	14	82%
4TH	9	7	78%
5TH	20	18	90%
6TH	13	10	77%
ELEM	112	84	75%

2015-16 Grade	# Enrolled Currently	# Reenrolled	% Reenrolled
7TH	20	15	75%
8TH	20	15	75%
9TH	15	8	53%
10TH	23	18	78%
11TH	26	20	77%
12TH	28	24	86%
SEC	132	100	76%
TOTAL	244	184	75%

- o Committee Involvement – I had special work with board-level committees this month, which the committees will likely report:
 - o Marketing/Communications
 - o Fundraising using Donor Connect
 - o Education – Special Education; Accreditation; Standardized Tests
 - o Finance – various items
- o Superintendent’s Blog
 - o The second issue of the blog is posted to the ECA homepage. Former blogs are listed and people can sign up to receive notification of new blog posts.
- o Tuition Promotions
 - o Once a flat rate tuition plan is approved, we will be promoting our new rate structure in various forms. We especially plan to interface with schools which “terminate” prior to the 12th grade and who have like-minded candidates to refer to ECA. Michelle Poli is working to promote this angle.
 - o The ½ price tuition ad through the KBIQ website is currently slated to run on 4 seats in late April.
- o Communications
 - o The ECA Facebook presence continues to be updated regularly by Traci Aragon and her team of adults and students.
 - o Michelle Poli, Shari Hartnett and the elementary office staff have produced a communications piece entitled “ECA Elementary Happenings.” This monthly publication will be posted to the website and sent to elementary families with the idea that many only know what is happening in the grades of their children. This one page piece will provide helpful and concise information about what is happening throughout the entire elementary school.
- o Transportation
 - o The 25 passenger bus was placed into use in February. The receptivity to the new bus has been overwhelmingly positive.
- o Principal Search
 - o We had 12 candidates for the Elementary Principal opening. A search committee of 7 people including board members, administrators and elementary teachers rank ordered the candidates, conducted 3 interviews and will present contract details for the recommended candidate at the board meeting for a vote.
- o Contracts
 - o I provided Denny Carew with a statement about contract renewal for administrators and faculty members for the 2015-16 school year. I will entertain a motion to approve and answer any questions at our meeting.
- o Flat Rate Tuition
 - o I received comments from board members and administrators about the proposed flat rate tuition charges in February. Most of those polled feel as if the understandable tuition schedule, coupled with rates slightly lower than certain Christian schools in town will be beneficial as long as we don’t encounter any insurmountable losses in the process. These

requirements have caused me to work through multiple scenarios in order to create a win-win situation for our current families as well as attract new ones. At the time of the writing of this report, those results are still being honed. I plan to provide a final proposal at our meeting.

Policies Pending Votes and Other Recommendations:

- Elementary School Principal Contract
- Faculty and Administrative contracts, as proposed.

Prayer Requests:

- In addition to my usual requests, which I suspect you will remember, I want to especially pray for unity between ECA staff and parents when it comes to handling student's requests relative to academic rigor. I feel as if we are blessed by a teaching staff who truly want students to learn their lessons for the sake of God's kingdom and foster a love for learning within them. Sometimes I sense a "complaining spirit" among the student body that is designed to get teachers to lighten the load "just because." Let's pray that the workload is reasonable, that the students can put their minds to the homework task and complete it quickly and efficiently, and that the Lord would be glorified as students apply themselves!

Respectfully submitted,

Jim Johnson