



Call for Board of Directors Candidates Evangelical Christian Academy

In a change to the Evangelical Christian Academy (ECA) bylaws in 2010, up to three “Directors At-Large” are now in the process of being appointed to the ECA Board of Directors.

What it means to serve on the ECA Board:

ECA is a Pre-K to 12th Grade Classical and Christian School serving students throughout the greater Colorado Springs region. The ECA Board acts as a collective group to provide fiduciary oversight for the operations of the schools. As a policy governance board, members consider providing guidance through policy. Members are encouraged to work cooperatively with the Superintendent who oversees administrators, faculty and staff in the implementation of all school activities. Members can be invited to provide voluntary support to the school in areas of their gifting and expertise. In recent years, the Board has provided guidance in many areas, but mainly focused upon enrollment stability, resource provision, and quality assurance and scope of services rendered.

Board Service Expectations:

Term of Service: The duration of years of service may vary dependent upon the available Board seat. Three years is an anticipated commitment, but will be confirmed prior to the time of approval. Directors may be approved to serve a second consecutive 3 year term but must sit out for a sabbatical year prior to being eligible to return.

Time Obligations During a Typical Year: The ECA Board meets for its called meetings each month (currently the second Tuesday of each month starting at 7:00 p.m., usually no longer than 3 hours). Directors are encouraged to be a visible part of the school and are welcomed and encouraged to attend school activities (classes – by appointment, athletic events, fine arts presentations, graduations, etc.). Several special meetings are held throughout the year including: December – Annual Planning Meeting; August – Staff Welcome Back Dinner; and perhaps others. Directors are often asked to volunteer to serve on Board-appointed Committees where their availability and gifting would be helpful in developing policy or providing guidance would be beneficial. Directors are expected to come to Board meetings having read the supporting documentation and ready to contribute to discussion, as appropriate.

Description of Qualifications:

Directors At-Large are subject to the approval of the Session(s) of the founding Church(es). Directors At-Large may be selected from the membership any church that is represented by at least one student currently enrolled in ECA. The number of Directors At-Large shall not exceed the number of Church Directors (members of one of the founding churches).

Approval Process:

1. Candidates for an ECA Directors At-Large position shall come from the membership of a church that has a student enrolled in ECA. To validate this, the candidate must provide a letter of recommendation from two sources: A) A pastor of said church indicating that they are a member in good standing of that church and that the pastor can provide a positive character reference. B) A parent from said church who has a child currently enrolled in ECA indicating that they would be a good addition to the ECA Board.
2. Candidates will also provide the current ECA Board with the following information to affirm their candidacy: A) Basic Application; B) Credible profession of Christian faith; C) Affirm their commitment and personal belief in the “ECA Statement of Faith”; and D) Affirm their commitment and support for the “ECA Mission Statement” (Items C and D can be viewed on the ECA Website: www.ecaeagles.org > “About ECA”).
3. As openings are available on the ECA Board, the Board (after reviewing complete Candidate Packages) will contact those Candidates whom the Board feels would make a potential ECA Board Director for an interview. While all Candidate Packages will be considered, only a select number of Candidates will ever receive an interview.
4. Once interviews are complete for Candidates under consideration, the ECA Board may identify Candidates who will be recommended for Session approval (from the elders of the founding church(es)). Once approved, new ECA Directors At-Large shall receive a Board Orientation and begin a term of service.